

Philadelphia Hebrew Public (PHPCS) Board of Trustees Meeting

March 2, 2021

5 pm

Virtually via Zoom

Minutes

Trustees Present

Trustees Not Present

Fernando Treviño-Martínez	
Klissa Thomas	
Max Weisman	
	Chanel Ward Biddle
Hedra Packman	
Jon Rosenberg	
Maria Pajil Battle	

Also Present

Emily Hurst; Executive Director, Philadelphia Hebrew Public (PHPCS)

Elyssa Yuen; Head of School, PHPCS

Madison Gould; Director of Operations, PHPCS

I. Call to Order

Klissa Thomas called the meeting to order at 5:03 PM. Maria Pajil Battle moved to adopt the meeting agenda. Jon Rosenberg seconded the motion and it passed unanimously.

II. Approval of Prior Meeting Minutes – January 19, 2021 (Schedule A)

Hedra Packman made a motion to approve the prior meeting minutes. Maria Pajil Battle seconded the motion and it passed unanimously.

III. Leadership Reports

- I. Emily Hurst, Executive Director, presented PHP’s re-entry update
 - a. Review decision-making process
 - i. Officially in moderate spread in Pennsylvania
 - ii. 75% vaccinated or soon-to-be vaccinated
 - iii. Have led two town halls and launching two additional orientations tomorrow
 - b. Updated CDC guidance aligned with PA guidance to open schools with mitigation strategies regardless of community spread
 - c. Continue to follow timeline presented at January board meeting

- i. Seven-part professional development to be ready for entry
 - ii. March 10th: team transitions to building full-time
 - iii. March 15th: first day for in-person hybrid for kindergarten
 - iv. March 18th: first day for in-person hybrid for 1st and 2nd grade students
 - d. Team has received positive feedback both from staff and community stakeholders regarding preparation and thoroughness
 - e. Review health and safety plan aspects including:
 - i. Social distancing requirements
 - ii. Personal protective equipment investment
 - iii. Daily screening protocol
 - iv. Enhanced cleaning
 - v. Individual student materials
 - vi. Vaccination & testing
 - vii. Warm and welcoming classroom spaces
 - f. Explanation for AM/PM
 - i. Allows for all students to receive live instruction four days per week
 - ii. Provides for ease of switching hybrid to virtual and vice versa as required
- 2. Elyssa Yuen presented February programming
 - a. Black History Month
 - i. We honor and celebrate Black history and identity each day, and February provides an additional opportunity to learn and celebrate
 - ii. Ms. Pullin, Dean of Culture, surveyed our parents to determine what families were interested in learning about
 - iii. Focus on authors, artists, and poetry
 - iv. Black History Month career day
 - 1. Moderated by one of our 2nd grade students
 - 2. 9 panelists joined
 - 3. Over 200 students participated
- 3. Emily Hurst presented summer and 2021-2022 school year planning
 - a. Summer programming to address three core areas of critical need
 - i. Socialization programs
 - ii. Academic support programs
 - iii. Trauma programs
 - b. Madison Gould presented lottery results and enrollment review
 - i. 149 offers across 5 grades
 - ii. 82 families currently accepted or enrolled

- c. Facilities expansion
 - i. Looking ahead, adjusting the long-range expansion plan
 - ii. Additional space within the Falls Center complex has become available that will provide for additional space, a full kitchen, and greater sunlight
 - iii. Launching project in March
- 4. Emily Hurst and Elyssa Yuen presented the leadership dashboard
 - a. Celebrating growth across all grades
 - i. Increased number of students reading at grade level
 - ii. Measuring growth and seeing students growing in proficiency
 - iii. Tracking for a year's worth of growth with some first and second graders tracking towards a year and a half worth of growth
 - b. Strong attendance and retention

IV. Board Actions

- 1. Hedra Packman presented Finance Committee Report (Schedule A)
 - a. Similar to last month, continue to be in a positive financial position
 - b. Do not know what the expense of transitioning to hybrid model or the full cost of hybrid programming
 - c. ESSER 1 funds still available, and ESSER 2 potential funding forthcoming to support next year's expenses
 - d. Potential for significant proposed cuts by Governor Wolf for charter schools
 - e. Local funding could decrease significantly
 - f. Discussion of advocating for charter funding
 - g. Maria Pajil Battle motioned to approve the financial report. Fernando Trevino seconded the motion and it was approved unanimously.
- 2. Emily Hurst presented new position descriptions for approval (Schedule B)
 - a. Building substitute to support with daily vacancies, culture, with a salary of \$30,000 replacing current substitute line in budget
 - b. Remote teacher to support remote teaching and fill parental leave vacancies, potentially as an early hire for next school year, salary \$50,000 - \$55,000
 - c. Maria Pajil Battle motioned to approve the building substitute and remote teacher positions. Hedra Packman seconded the motion and it was approved unanimously.

VII. Public Comment

IX. Closing and Adjournment

Klissa adjourned the meeting at 6:32 PM.