

Philadelphia Hebrew Public (PHPCS) Board of Trustees Meeting

September 23, 2021

5 PM

Virtually via Zoom

Minutes

Trustees Present

Trustees Not Present

Maria Pajil Battle	
Jon Rosenberg	
Chanel Ward-Biddle	
Hedra Packman	
Klissa Thomas	
Fernando Treviño-Martínez	
Max Weisman	

Also Present

Madison Gould; Director of Operations, Philadelphia Hebrew Public (PHPCS)
Elyssa Yuen; Head of School, Philadelphia Hebrew Public (PHPCS)
Elly Rosenthal; Chief Financial Officer, Hebrew Public

I. Call to Order & Adoption of Agenda.

Klissa called the meeting to order at 5:02 pm.

II. Approval of Prior Meeting Minutes – August 12, 2021

Jon Rosenberg made a motion to approve the prior meeting minutes. Hedra Packman seconded the motion and it passed unanimously.

III. Leadership Reports

- I. Elyssa Yuen, Head of School, presented first weeks of school update
 - a. Team of 4!
 - i. 3 Arbel Fellows
 - ii. High retention of founders
 - b. Orientation
 - i. 2 weeks in August
 - ii. Prepare facility & dive into practice
 - c. First day of Kindergarten
 - i. Kindergarten began 2 days prior to 1st – 3rd grade

- ii. Allowed for full staff to support kindergarteners
 - iii. High proportion of students who have not been in school before
 - d. Return of 1st – 3rd grade
 - i. Focus on health & safety routines
 - 1. Continuing with temp checks, screeners, and staff testing
 - 2. Continuing to quarantine as needed
 - 3. Quarantine guidance has been adjusted this week
 - 4. We will be implementing simulcasting technology to allow for more specific quarantines
 - 5. PHP has had one breakthrough case
 - 6. All but 4 staff are fully vaccinated
 - 7. Vaccine mandate
 - ii. Hopes and dreams
 - iii. Learning rules of school through interactive modeling
 - iv. Windows & mirrors through curriculum
 - e. Glows and Grows
 - i. Staff commitment to our school community
 - ii. Student joy!
 - iii. Preparation – teachers are collaborating and prepared to teach each day
 - iv. Areas if growth
 - 1. Arrival/Dismissal
 - a. Additional school in immediate vicinity
 - b. High traffic with large school
 - 2. Student culture
 - a. Physical classroom set up has created challenges
 - b. Responsive Classroom, logical consequences
 - c. Focus on getting as close to 100% on task as possible
2. Madison Gould, Director of Operations, presented enrollment and attendance data
- a. Enrollment goal is to have an average daily membership, or mid-year enrollment of 343 students
 - b. Currently enrolled at 343
 - i. Keeping K small in order to prioritize getting classrooms established
 - ii. Offering seats off our waitlist to build a small buffer
 - iii. Harder to create buffer this year due to social distancing requirements
 - c. Attendance average is 84% over the first few weeks

- i. 52% of students attended 80-100% of days
 - ii. Bus driver shortage and quarantines impacting attendance data, both in terms of actual average daily attendance and in terms of the quality of the data
- 3. Jon Rosenberg, CEO, presented facilities data
 - a. Always set to expand to various locations within the building
 - b. Goal is to have spaces with windows and on one floor
 - c. Will not retain upstairs space as it is very inadequate
 - d. Working on a phased growth plan with developer to make sure we are only acquiring space needed in an affordable manner

IV. Board Reports

- I. Elly Rosenthal and Hedra Packman presented the finance committee report

VII. Public Comment

IX. Closing and Adjournment

Klissa Thomas closed the meeting at 5:42 pm.