

Philadelphia Hebrew Public (PHPCS) Board of Trustees Meeting

April 13, 2023

5 PM

Virtually via Zoom

Minutes

Trustees Present

Trustees Not Present

Jon Rosenberg	Max Weisman
Klissa Thomas	Fernando Treviño-Martínez
Daniel Bell	
Hedra Packman	

Also Present

Elly Rosenthal, Chief Financial Officer, Hebrew Public

Soren Barnett, Operations Coordinator, Philadelphia Hebrew Public CS

I. Call to Order & Adoption of Agenda.

Klissa Thomas called the meeting to (official) order at 5:34 pm. Daniel Bell moved to approve the meeting agenda. Hedra Packman seconded the motion and it passed unanimously.

II. Approval of Prior Meeting Minutes – March 2, 2023

Daniel Bell made a motion to approve the prior meeting minutes. Hedra Packman seconded the motion and it passed unanimously.

III. Leadership Reports

I. Emily Hurst, Executive Director, presented:

- a. Cyclical Monitoring Results
 - i. Less than 1% error rate over 1,860 items reviewed
 - ii. 3 areas for follow-up - implement trainings for families and for staff
- b. Strategic Planning (and problem-solving)
 - i. Space - negotiating additional access at no cost
 - ii. Programming - increasing or improving low-incidence programming

- iii. Teaching - piloting integrated co-teaching
 - iv. Scheduling - adjusting scheduling to increase interventions
- 2. Advocacy
 - a. Working to partner with schools and families across the city to advocate for schools at the city and state level. Huge opportunity to share our story and advocate for our families with so many new law makers in office.
- 3. Board Development
 - a. Plan to roll out Governance & Nominating committee to lead bringing on new board members.

IV. Board Reports

- 1. Hedra Packman presented the Finance Report (Schedule B)
 - a. Benchmarks look strong
 - b. Under budget from district because enrollment modestly under goal
 - c. More students were identified as SpEd in March, so funds from the district are now beginning to reflecting that
 - d. Under projection in salaries offset in over projected in contracted services due to using agencies to staff teaching and support positions
 - e. New teacher compensation model will affect the budget

V. Board Actions

- 1. Finance Report (Schedule B)
 - a. Jon Rosenberg made a motion to approve the Finance Report (Schedule B). Daniel Bell seconded the motion and it passed unanimously.
- 2. SY24 School Calendar (Schedule C)
 - a. SY24 School Calendar reflects feedback both from staff and families, as well as data analysis on attendance. In the spring of 2022, staff voted on multiple calendar configurations and overwhelming voted in favor of a calendar that included breaks given the need for rejuvenation. The pilot year of a modestly more “balanced” calendar did result in the following: 1) Pattern of dramatically lower attendance on days when PHP open but the district was closed; 2) Select feedback from families on need to maximize alignment with SDP.
 - b. SY24 School Calendar aims to address this feedback and prioritize creating the structural conditions for a strong start and strong attendance throughout the year. This includes: 1) First day will be three days before SDP to ensure a smoother rollout of busing, with a staggered Kindergarten start after grades 1-5; 2) Alignment with SDP holidays and PD days as much as possible.
 - c. Hedra Packman made a motion to approve the SY24 School Calendar

(Schedule C). Jon Rosenberg seconded the motion and it passed unanimously.

3. Teacher Compensation Scale Pilot (Schedule D)

- a. Implementing a more transparent base salary system and performance effectiveness-based increases.
- b. Hedra Packman made a motion to approve the Teacher Compensation Scale Pilot (Schedule D). Daniel Bell seconded the motion and it passed unanimously.

VI. Public Comment

None.

VII. Executive Session

None.

VIII. Closing and Adjournment

Klissa Thomas moved to adjourn the meeting at 6:12 pm. Daniel Bell seconded.