

Philadelphia Hebrew Public (PHPCS) Board of Trustees Meeting

April 15, 2024

5:30 PM

3300 Henry Avenue and Virtually via Zoom

Minutes

Trustees Present

Trustees Not Present

Klissa Thomas	Jon Rosenberg
Daniel Bell	
Hedra Packman	
Max Weisman	
Keli McLoyd	
Katy Tipson	

Also Present

Madison Gould; Senior Director of Regional Operations, Hebrew Public

Elyssa Yuen; Head of School, Philadelphia Hebrew Public (PHPCS)

Soren Barnett; Operations Coordinator, Philadelphia Hebrew Public (PHPCS)

Jontae Quann, member of the public (parent of PHP student)

I. Call to Order & Adoption of Agenda.

Klissa Thomas called the meeting to order at 5:40 pm. Max Weisman moved to approve the meeting agenda (with order changed to public comment first). Keli McLoyd seconded the motion and it passed unanimously.

II. Approval of Prior Meeting Minutes – March 4, 2024 and March 20, 2024

Max Weisman made a motion to approve the prior meeting minutes. Daniel Bell seconded the motion and it passed unanimously.

III. Leadership Reports

- I. Elyssa Yuen, Head of School, and Madison Gould, Senior Director of Regional Operations, presented the Board Dashboard
 - a. Enrollment
 - i. 23-24 - 469 students currently enrolled (1 above cap), with 2 students out of district
 - ii. 24-25 - completely enrolled for Kindergarten, with a buffer, receiving intent to return numbers and will make offers for grades 1-6 soon
 - b. Attendance
 - i. 90.9% Average Daily Meeting, with 34% meeting the 95% goal
 - ii. Attendance improvements have been observed for some of the students struggling the most
 - c. Grant updates
 - i. \$70,000 PCCD mental health grant for counseling services
 - ii. Hebrew Public received the 21st Century Grant! Grant will help fund:
 1. Junior coach and academic/other support through Playworks
 2. Friday offsite afterschool program
 3. Expanded summer program of 8 weeks
 - iii. Applied to PCCD school safety grant
 - iv. Applied to PACSP Expansion grant for building out the middle school
 - d. Charter Renewal Updates
 - i. All materials have been submitted
 - ii. Received ACE-R with a 5-year recommendation
 - iii. Fiscal compliance - meets standard
 - iv. Academic success domain - 100% points earned
 - v. Far exceeded state standard for ELA growth
 - vi. Area of focus - math proficiency & growth

- vii. Organizational compliance - strong results across categories, minor historical deficiencies that have been addressed
 - I. Area of focus - English language learners (timely evaluation and access test)
- viii. Finance - met standards in every category!
- ix. Target vote by the School District of Philadelphia Board - May 30th
 - I. Planning for PHP community representation at the meeting

IV. Board Reports

- I. Hedra Packman presented the Finance Report (Schedule C)
 - a. Benchmarks all look good
 - b. Waiting for some large invoices to be paid
 - c. Expecting to end year with a surplus
 - d. Under budget for revenue, projected to be under budget by EOY
 - e. Under budget for SDP payments based on SpEd numbers
 - f. Staff under budget, not expected to hire more this year
 - g. Budget draft for next year is in the Finance Committee
 - h. Per pupil payment amount is still holding from the beginning of the year
 - i. Considerations for next year - Finance Committee is being conservative in their estimates, planning for space usage for middle school and rental space

V. Board Actions

- I. Approval of Finance Report (Schedule C)
 - a. Daniel Bell made a motion to approve the Finance Report (Schedule C). Keli McLoyd seconded the motion and it passed unanimously.
- 2. Approval of Bus & Lunch Aide Position Description (Schedule E)
 - a. Plan to bring on five team member - one per bus
 - b. Hedra, Max
 - c. Hedra Packman made a motion to approve the Bus & Lunch Aide Position Description (Schedule E). Max Weisman seconded the motion and it passed unanimously.
- 3. Board Calendar Preview
 - a. Survey will be sent to determine dates for SY24-25 Board Meetings
- 4. Conflict of Interest Annual Affirmation
 - a. Reminder to complete the form!

VI. Public Comment

Jontae Quann, parent of PHP 4th Grader, shared concerns regarding staff turnover, her student's academic process, and communication.

VII. Executive Session

- I. Approval of Legal Contract (Schedule D)
 - a. Hedra Packman made a motion to approve the Legal Contract (Schedule D). Keli McLoyd seconded the motion and it passed unanimously.

VIII. Closing and Adjournment

Kliss Thomas moved to adjourn the meeting at 7:21 pm. Katy Tipson seconded.