

Philadelphia Hebrew Public (PHPCS) Board of Trustees Meeting

November 4, 2024

5:30 pm

Zoom

Meeting Minutes

Trustees Present

Trustees Not Present

Hedra Packman	Max Weisman
Daniel Bell	
Keli McLoyd	
Klissa Thomas	
Katy Tipson	

Also Present

Elyssa Yuen; Head of School, Philadelphia Hebrew Public (PHPCS)

Madison Gould, Senior Director of Operations, Hebrew Public

Emily Hurst, Managing Director of Strategic Initiatives, Hebrew Public

Claire Kelley, Family and Community Engagement Coordinator, Philadelphia Hebrew Public Charter School (PHPCS)

I. Call to Order

Klissa Thomas called the meeting to order at 5:55 pm. Hedra Packman motioned to approve the agenda, Daniel Bell seconded the motion and it passed unanimously.

II. Approval of Prior Meeting Minutes – October 1, 2024

Daniel Bell made a motion to approve the October 1, 2024 meeting minutes. Hedra Packman seconded the motion and it passed unanimously.

III. Leadership Reports

- **Board Dashboard**

- Presentation of Hebrew Public Key Performance Indicators with curation for standing Board Dashboards. Metrics include indicators set by the authorizer as well as internal goals. Discussion included
 - Enrollment: Overall goal is 564; currently at 575.
 - Climate and Culture: Chronic absenteeism, student attendance, and out-of-school suspensions.
 - Personnel: Still working to fill vacancies
- **5-Year Celebration Fundraising Updates.**
- **SuRGE Presentation**
 - \$4.3 million TSL Grant to launch Hebrew Public SuRGE: Supporting, Rewarding, and Growing Educators
 - Strengthen instructional support
 - Recognize and reward educator experience
 - Create and clarify career pathways
- **School Security Planning**
 - Increased number of incidents from community members, potential targeting of school given current geopolitical landscape
 - We have partnered with the Center for Safe Schools to conduct a comprehensive security assessment as well as we have received multiple quotes from security vendors for a full-time presence when students and staff are in the building. The current quotes have been between \$45,000-\$55,000 pre over-time.

IV. Board Actions

- Approval of Finance Reports (Schedule B)
 - Madison Gould shared the Finance Report. Currently in a strong financial position. Hedra Packman made a motion to approve the Finance Report. Daniel Bell seconded the motion and it passed unanimously.
- Approval of Pathway Contract (Schedule C)
 - Madison Gould shared the Pathway Contract. This contract is for one of our students who is at this APS and requires an additional level of support. Hedra Packman made a motion to approve the Pathway Contract. Keli McLoyd seconded the motion and it passed unanimously.
- Approval of Jounce Contract (Schedule D)

- Madison Gould shared the Jounce Contract. Currently, we have Jounce staff coach teachers, leaders, and supporting the instructional coaching load of an unfilled Dean of Academics position. Keli McLoyd made a motion to approve the Jounce Contract. Katy Tipson seconded the motion and it passed unanimously.
- Approval of Revised Board Bylaws (Schedule E)
 - Emily Hurst presented on the revised Board Bylaws that incorporate new requirements from SB700 and from the Charter Schools Office. Notable changes include a PA residency requirement for future board members (SB700) and a minimum number of board meetings (CSO). Daniel Bell made a motion to approve the Revised Board Bylaws. Hedra Packman seconded the motion and it passed unanimously.
- Approval of Revised Student Records Policy (Schedule F)
 - Emily Hurst presented proposed revisions for Student Records Policy that provide increased clarity in application by the school team. Katy Tipson made a motion to approve the Revised Student Records Policy. Daniel Bell seconded the motion and it passed unanimously.
- Approval of Revised Charter School Closure and Dissolution Plan & Policy (Schedule G)
 - Emily Hurst presented on the Revised Charter School Closure and Dissolution Plan & Policy to incorporate new provisions now required by the Charter School Office. Daniel Bell made a motion to approve the Revised Charter School Closure and Dissolution Plan and Policy. Katy Tipson seconded the motion and it passed unanimously.
- Ratification of Audit Committee (Schedule H)
 - Madison Gould presented on Audit Committee updates per the latest finance meeting and qualifications of SB 700. Per the revised bylaws, the Board appointed a Finance Advisory Board and Audit Review Committee. These independent committees will not change the substance of the program meetings. The Audit Committee is subject to the sunshine laws, they will conduct the annual audit, and make recommendations that will then be ratified by the board. Daniel Bell made a motion to approve the Ratification of the Audit Committee and Financial Review Board. Hedra Packman seconded the motion and it passed unanimously.

- Approval of Boys and Girls Club 21st Century Contract (Schedule I)
 - Katy Tipson made a motion to approve the Boys and Girls Club 21st Century Grant Contract. Keli McLoyd seconded the motion and it passed unanimously.

V. Public Comment

None.

VI. Closing & Adjournment

Keli McLoyd made a motion to adjourn the meeting at 6:57 pm. Daniel Bell seconded the motion and it passed unanimously.