

Philadelphia Hebrew Public (PHPCS) Board of Trustees Meeting

May 20, 2025

5:30 PM

Philadelphia Hebrew Public Charter School

Meeting Minutes

Trustees Present

Trustees Not Present

Hedra Packman	Max Weisman
Daniel Bell	
Klissa Thomas	
Katy Tipson	
Keli McLoyd	

Also Present

Emily Hurst, Managing Director of Strategic Initiatives, Hebrew Public

Elyssa Yuen, Head of School, Philadelphia Hebrew Public

Elyse Castellano, Chief Financial Officer/Chief Operations Officer

Claire Kelley, Family and Community Engagement Coordinator, PHP

I. Welcome and Approval of Prior Meeting Minutes (Schedule A)

- Katy Tipson called the meeting to order at 6:11 pm. Dan Bell made a motion to approve the agenda for today's meeting minutes. Hedra Packman seconded the motion and it passed unanimously.
- Keli McLoyd made a motion to approve the April 21st meeting minutes. Daniel Bell seconded the motion and it passed unanimously.

II. Leadership & Board Reports

- Board Dashboard
 - Emily Hurst reported on the Board Dashboard, including enrollment, attendance, hiring updates, calendar shifts, and year end planning.
- Annual Charter Evaluation (Schedule B)
 - Emily Hurst shared the Annual Charter Evaluation (ACE) preview. As a note, the framework is under review as part of the RiSE initiative, but is still in place in the meantime. PHP continues to be in a strong position from the evaluation standpoint.
- Key Leadership Updates

- Elyssa shared a bit into the state of our current school in regards to student goals.
- Threat Assessment Presentation
 - Elyssa Yuen shared all Threat Assessment Data for this school year.
 - Safety Updates: All staff participated in required safety training. There have currently been 10 drills conducted, 2 security and 8 fire drills. Additionally, PHP partnered with Center for Safe Schools for a comprehensive physical and behavioral safety assessment and EOP.
 - During the 2024-2025 school year, the following incidents have been assessed:
 - 61 student risk assessments by social workers based on self-harm language.
 - 3 investigations of parent behavior in the Main Office resulting in a school year ban from campus.
 - 2 investigations of parent behavior with another parent.
 - Investigation of a parent's behavior at dismissal resulting in a yearlong ban from campus
 - 2 verbal threats were made toward staff resulting in warning letters from PHP.
 - An investigation was also made of a bullet found by a student resulting in a search of the building and conversations with families.

III. Board Reports and Actions

- Approval of April Financial Reports (Schedule C)
 - Elyse Castellano shared that with Madison Gould's transition, she has been working closely with Robie and the finance team to finalize the budget for next year. Elyse will share the updated SY25-26 budget in the June Board Meeting. Elyse reviewed key points discussed during the recent Finance Advisory Board Meeting. Daniel Bell made a motion to Approve the April Financial Reports. Hedra Packman seconded the motion and it passed unanimously.
- Approval of SY2026 Enrollment Policy (Schedule D)
 - Emily Hurst shared recommended revisions to the Enrollment Policy based on input from the AppyPhillyCharter and the Charter School Office. Hedra Packman made a motion to Approve the SY2026

Enrollment Policy. Daniel Bell seconded the motion and it passed unanimously.

- Approval of Federal Programs Coordinator (Schedule E)
 - Emily Hurst shared that due to Madison Gould's transition, there will be a new Federal Programs Coordinator. Elyssa Yuen has appointed Chelsea Mancini to this position. Hedra Packman made a motion to Approve the Federal Programs Coordinator. Katy Tipson seconded the motion and it passed unanimously.
- Approval of Settlement Agreement (Schedule F)
 - Elyssa Yuen shared details of the Settlement Agreement. The settlement 75 hours of compensatory education and \$3,400 in fees. Daniel Bell made a motion to Approve the Settlement Agreement. Katy Tipson seconded the motion and it passed unanimously.

V. Public Comment

None.

VI. Closing & Adjournment

The meeting was adjourned at 6:23 pm.