Philadelphia Hebrew Public (PHPCS) Board of Trustees Meeting

January 26, 2026

5:30 pm

Location: Virtually via Zoom

Minutes

Trustees Present	Trustees Not Present
Hedra Packman	
Klissa Thomas	
Daniel Bell	
Katy Tipson	
Keli McLoyd	
Maya Mapp	

Also Present

Elyssa Yuen, PHPCS, Head of School

Emily Hurst, Chief Strategy & Talent Officer, Hebrew Public

Lauren Murphy, Director of External Relations, Hebrew Public

Lisa Lurie, CFO, Hebrew Public

I. Welcome and Approval of Prior Meeting Minutes (Schedule A)

- Klissa Thomas called the meeting to order at 5:34 pm. Hedra Packman made a motion to approve the agenda for today's meeting minutes. Keli McLoyd seconded the motion, and it passed unanimously.
- Keli McLoyd made a motion to approve the December 2025 meeting minutes. Maya Mapp seconded the motion, and it passed unanimously.
- Dan Bell shared that he will be leaving the PHPCS board as he has been appointed to another school board for the next two years.

II. Leadership & Board Reports (in presentation)

- Board Dashboard

    - Personnel Update: Emily Hurst shared a mid-year personnel update, noting a total staff of 92, with two vacancies filled as of today. The Network team hired an Associate Director, Talent Strategy & Recruitment, who is dedicated to PHPCS this spring to close out the final year of hiring growth.
    - Attendance Update: Elyssa Yuen reported that attendance remains below desired levels, reflecting a broader citywide challenge. Internal supports are in place, early improvements are being seen, and the team is strengthening family communication, including mandatory attendance meetings prior to report card conferences.
    - Academic Update: Elyssa Yuen shared that the school has completed a dress rehearsal for PSSA computer-based testing in preparation for Pennsylvania's mandated transition to digital assessments.
- Enrollment update for SY26 and SY27: Presented by Emily Hurst, the overview included a grade-by-grade review of current enrollment and a recap of SY27 applications. Planning is underway for the single best offer process, along with additional family events to support recruitment and enrollment efforts.
- State & Federal Landscape Updates: Emily Hurst shared that the Charter School Program (CSP) grant funds and 21st Century funds remain intact and are now being drawn down without issue, including reimbursements submitted during the temporary funding freeze in the fall. In addition, the network is supporting families and communities through the rollout of an immigration toolkit, operational staff training on local and federal legal considerations, and expanded supports to help families understand their rights and access mental health resources.
- Statement of Financial Interest & Conflict of Interest Forms: Emily Hurst reviewed the annual disclosure requirements for board members, noting that these forms are required of public officials and must be submitted to the state under updated regulations.
- Network Evaluation Part 2: Emily Hurst provided additional context on the network evaluation action plan conducted this fall as part of the management agreement, noting reflections on how the process may shift in the future. Areas not meeting expectations were accompanied by network improvement plans, and

the importance of ongoing feedback to ensure services meet school needs was emphasized.

- Board Recruitment: Emily Hurst encouraged the board to search their personal and professional networks for new board members, ideally with a public finance background.

III. Board Reports & Actions

- Approval Finance Report (Schedule B)
  - Lisa Lurie provided a high-level overview of the financial report. The Finance Committee met on Friday, January 23; the school remains in a strong financial position, and FY26 expenses are tracking to be on target.
  - Keli McLoyd made a motion to approve the Finance Report (Schedule B). Katy Tipson seconded the motion, and it passed unanimously.
- Approval of the Single Audit Report (Schedule C)
  - The audited financial statements were approved by the full board in December. The Single Audit report was presented, reviewed, discussed, and approved at the Finance Committee meeting in December.
  - Hedra Packman made a motion to approve the Single Audit Report (Schedule C). Maya Mapp seconded the motion, and it passed unanimously.

IV. Public Comment

None.

V. Closing and Adjournment

Klissa Thomas adjourned the meeting at 6:38 pm.