Philadelphia Hebrew Public (PHPCS) Board of Trustees Meeting

June 8, 2026

5:30 pm

Location: 3300 Henry Ave, Philadelphia, PA 19129

Minutes

Trustees Present	**Trustees Not Present**
Klissa Thomas	
Hedra Packman	
Keli McLoyd	
Katy Tipson	

Also Present

Elyssa Yuen, PHPCS, Head of School

Jon Rosenberg, CEO, Hebrew Public

Emily Hurst, Chief Strategy & Talent Officer, Hebrew Public

Lauren Murphy, Director of External Relations, Hebrew Public

Elizabeth Dyson, Prospective Board Member

1. Welcome and Approval of Prior Meeting Minutes (Schedule A)

- Klissa Thomas called the meeting to order at 5:37 pm. Katy Tipson made a motion to approve the agenda for today's meeting minutes. Keli McLoyd seconded the motion, and it passed unanimously.
- Klissa Thomas made a motion to approve the April 2026 meeting minutes. Keli McLoyd seconded the motion, and it passed unanimously.
- Maya Mapp was thanked for her service as a parent representative on the board, her term has ended given she is no longer a parent at the school.

II. Executive Session

Klissa Thomas made a motion to enter into executive session. Keli McLoyd seconded the motion, and it was passed unanimously.

Jon Rosenberg led the board in executive session in reviewing the settlement agreements.

Elyssa Yuen provided a threat assessment presentation to the board.

Klissa Thomas made a motion to exit the executive session at 6:20 pm. Keli McLoyd seconded the motion, and it was passed unanimously.

III. Leadership & Board Reports (in presentation)

- Board Dashboard
    - Enrollment is currently at 598 and has remained stable. Applications for next school year are trending positively, with projected enrollment being 655. The school team is continuing targeted outreach efforts for next year.
    - Staff Projectioned Retention & Renewals: Emily Hurst provided an update on staffing and recruitment for the 2026–27 school year, noting strong retention trends and positive staff response to the updated compensation scale. She reported high projected retention rates across leadership and instructional roles and shared that recruitment efforts are progressing well, with more than half of anticipated vacancies filled and hiring continuing for specialized instructional and operational positions.
- Strategic Stepback Reflection: Elyssa Yuen provided a strategic reflection on several planned programmatic and operational shifts for the coming years, including refining the school's Hebrew instruction model to strengthen language acquisition while expanding Hebrew and Israeli cultural integration, transitioning to an academy-based leadership organizational structure to better support students and staff as the school grows, and adjusting class size targets to support long-term sustainability and lower student-to-teacher ratios.
- Annual Charter Evaluation: Emily Hurst provided a report on PHP's annual charter evaluation. highlighting continued strengths in organizational compliance, operational viability, and financial sustainability. She noted that academic performance remains an area of focus, particularly in meeting benchmarks relative to district and peer schools, and discussed attendance challenges that impacted the school's overall evaluation.
- State & Federal Landscape Updates: Jon Rosenberg shared an update on the new federal Educational Choice for Children Act (ECCA), which establishes a

tax-credit scholarship program beginning in 2027 that allows eligible students, including charter school students, to access scholarship funds for approved educational expenses; participation will depend on whether Pennsylvania elects to opt into the program.

IV. Board Reports & Actions

- Approval of Board Members & Officers for SY27
  - Klissa Thomas proposed the 2026-27 slate of Board Members and Officers, including: 1) Reappointment of Katy Tipson, Hedra Packman, and Klissa Thomas for three-year terms; 2) Appointment of Officers for 2026-27: Klissa Thomas (Board Chair), Katy Tipson (Vice Chair), and Hedra Packman (Secretary). Katy Tipson made a motion to approve the Board Members & Officers. Keli McLoyd seconded the motion, and it passed unanimously.
  - Hedra Packman made a motion to approve the appointment of Elizabeth Dyson to the board for a three-year term. Katy Tipson seconded the motion, and it passed unanimously.
- Approval of SY27 Board Meeting Calendar (Schedule B)
  - Katy Tipson made a motion to approve the SY27 Board Calendar (Schedule B). Hedra Packman seconded the motion, and it passed unanimously.
- Approval of Finance Report (Schedule C)
  - Katy Tipson made a motion to approve the Finance Report (Schedule C). Keli McLoyd seconded the motion, and it passed unanimously.
- Approval of Lease Reimbursement Resolution (Schedule D)
  - Hedra Packman made a motion to approve the Lease Reimbursement Resolution (Schedule D). Keli McLoyd seconded the motion, and it passed unanimously.
- Approval of Fund Balance Resolution (Schedule E)
  - Keli McLoyd made a motion to approve the Fund Balance Resolution (Schedule E). Hedra Packman seconded the motion, and it passed unanimously.
- Approval of Settlement Agreements (Schedule F)

  - Hedra Packman made a motion to approve the Settlement Agreements (Schedule F). Keli McLoyd seconded the motion, and it passed unanimously.
- Approval of Student & Family Handbook (Schedule G)
  - Katy Tipson made a motion to approve the Student & Family Handbook (Schedule G). Keli McLoyd seconded the motion, and it passed unanimously.
- Approval of ABS Custodial Services Contract (Schedule H)
  - Hedra Packman made a motion to approve the ABS Custodial Services Contract (Schedule H). Klissa Thomas seconded the motion, and it passed unanimously.

V. Public Comment

None.

VI. Closing and Adjournment

Hedra Packman made a motion to adjourn the meeting at 7:21 pm.